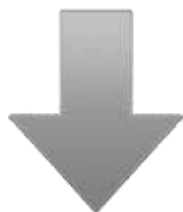


**7.1.1 Measures initiated by
the Institution for the
promotion of gender equality
during the year**

Internal Complaint Cell



Link

http://www.bccollegeasansol.ac.in/internal_complaints_cell.php

Internal Complaints Committee

INTERNAL COMPLAINTS COMMITTEE

Name of the Convener/Member	Designation	Contact Number	Email Id
Sutapa Adhikary Mazumder	Associate Professor	9434389433	sutapashuchi1@gmail.com
Savera Sharma Basu	Associate Professor	9647790215	naac.hec@gmail.com
Sudeshna Banerjee	Associate Professor	8617789721	sudeshnabanerjee67@yahoo.co.in
Monoranjan Ghosh	Associate Professor	9434214757	monoranjanghosh12@gmail.com
Hena Kausar	Nonteaching Staff	7679936765	bccollege.office@gmail.com
Barnali Ghatak	Advocate	9232687888	bccollege.office@gmail.com

Meeting Resolutions of ICC

Resolutions

The members met at the IGAC room at 2pm, 24th Aug and reviewed the action of the committee.

- Banners and Slogans regarding Anti Ragging & Banning of Sexual Harassment had already been put up in various sections of the college.
- The email id for complaints cell `icc@bc.collegebansrod.ac.in` had also been set & displayed in various banners for the benefit of students.
- The cell also decided to ~~so~~ make the ^{new} students of 1st Semester aware of the fact during their college orientation session, and for this they also decided to include a student representative who could also actively take part to spread the message. Payel Mishra was decided to be ^{the} student.
- The members were happy as no unpleasant incident had arisen in the college campus.
- The meeting ended with a vote of thanks.

Members present

1. Adhikari
2. R. Shah
3. Savera Sharma
4. Monoranjan Ghosh
5. Hemant Kausar
6. ~~Abhinav~~
7. S. Banerjee

Resolutions

The members met at the IGAC room at 2 pm on 26th Nov, 2022 and received the actions of the committee.

1. The cell decided to be vigilant about any instance of gender discrimination, or any kind of harassment meted out to student or female employees in the institution.
2. The ~~cell~~ members were ^{also} happy & satisfied by student representatives actively informing students about the cell, and its working and process to make necessary complaints if reqd.
3. The members were happy as no cases of ~~has~~ sexual harassment at workplace has yet been registered.
4. The meeting ended with vote of thanks.

Members Present

1. Monoranjan Ghosh.
2. Severe Sharma
3. Adhikari
4. Payal Mishra
5. Hema Kausar
6. ~~pludol~~
7. R. Shaha
8. Shampu

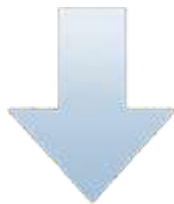
VISHAKA GUIDE LINE



Link

<http://www.bccollegeasansol.ac.in/images/Rules/1654158061Vishaka%20Guide%20line.pdf>

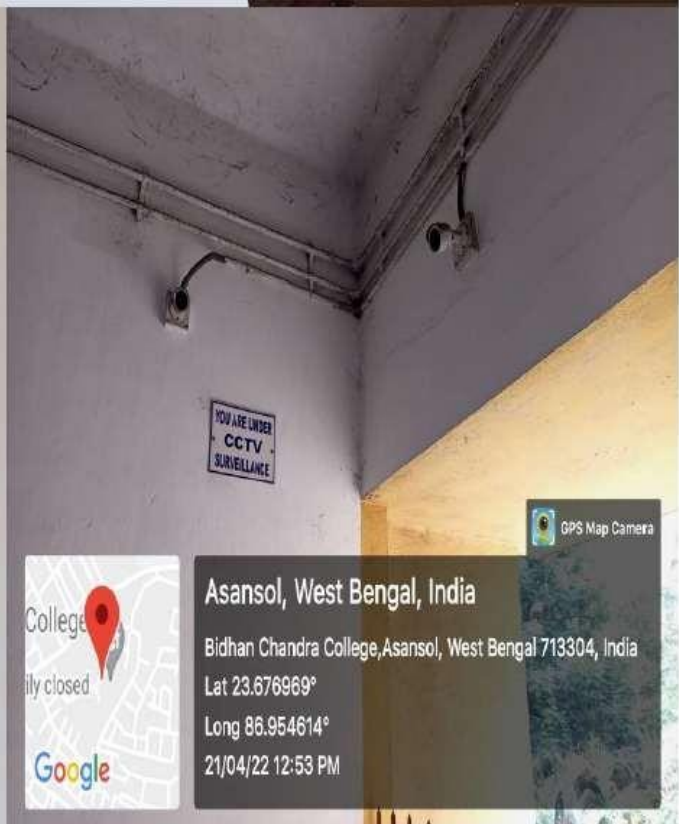
PROHIBITION AND PUNISHMENT FOR RAGGING



Link

<http://www.bccollegeasansol.ac.in/images/Rules/1654158089Ragging.pdf>

Pictures of Safety and Security





Asansol, West Bengal, India
B.C. College, Chelidanga, Asansol, West Bengal 713304, India
Lat 23.676883°
Long 86.954754°
02/09/21 04:00 PM

GIRL'S COMMON ROOM

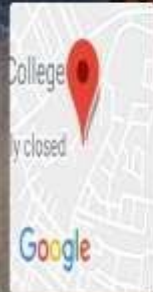


Google

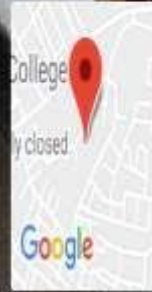
Asansol, West Bengal, India
Bidhan Chandra College, Asansol, West Bengal 713304, India
Lat 23.676969°
Long 86.954614°
02/04/24 01:08 PM GMT +05:30

GPS Map Camera

GIRL'S TOILETS



Asansol, West Bengal, India
B.C. College, Chelidanga, Asansol, West Bengal 713304, India
Lat 23.676883°
Long 86.954754°
02/05/22 01:33 PM



Asansol, West Bengal, India
B.C. College, Chelidanga, Asansol, West Bengal 713304, India
Lat 23.676883°
Long 86.954754°
02/05/22 01:33 PM

Sanitary Vending Machine



GPS Map Camera



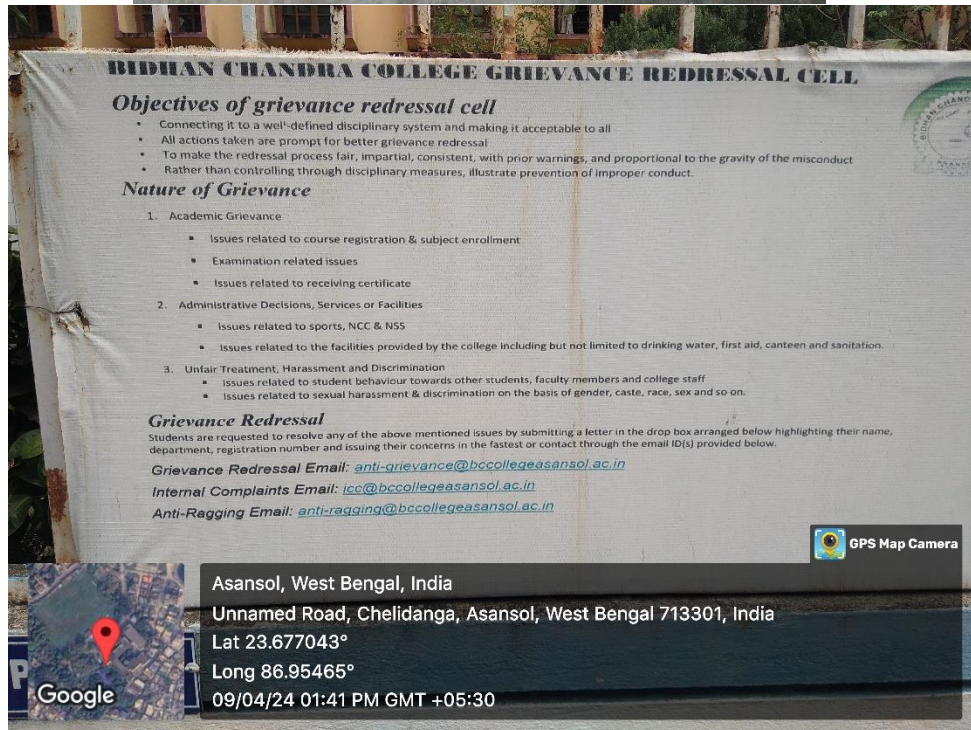
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Long 86.954901°
09/04/24 01:17 PM GMT +05:30

DRAMA ON GENDER SENSITIZATION

PROGRAM ON Bijaya Sammelani with title "Nari Saktir Uthhan"



GRIEVANCE BOX




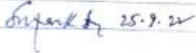


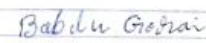

Grievance Cell Link



http://www.bccollegeasansol.ac.in/Counseling_Grievance_Cell.php

MEETING ON GRIEVANCE

Meeting of GRC held on 25/9/22

Members Present	Signature
1- Gauram Mukherjee	
2- Tapan Mukherjee	-
3- Swapna Kumar De	 25.9.22
4- Jamsheed Ahmad	
5- Sulapa Adhikari	
6- Bablu Gosai	
7- Hema Kausar	

Agenda

- To Consider the students' Complaints.
- Misc
 - 1- Nighttime Powercut.
 - 2- Attack Kumar Formosnik.

Resolution

The matter discussed of above mentioned two students and it is understood to send the matter to concern persons.

Meeting of GRC held on 24/09/2022

Members Present	Signature
1- Gauram Mukherjee	
2- Tapan Mukherjee	-
3- Swapna Kumar De	 24.09.22
4- Jamsheed Ahmad	
5- Sulapa Adhikari	
6- Bablu Gosai	
7- Hema Kausar	

Agenda

- To Consider the students' Complaints.
- Misc
 - Name of Students - Pappi Banerjee.
 - Tanvina Nigoy.

Resolution

The problem of the students has been discussed thoroughly and it is understood to forward it to the concern Authority - of RNU.

Meeting of GRC held on 13/09/2022

Members Present	Signature
1. Gauram Mukherjee	
2. Tapan Mukherjee	-
3. Swapna Kumar De	 30.9.22
4. Jansheed Ahmad	
5. Sulāpa Adhikari	
6. Bablu Gosai	
7. Hena Kausar	

Agenda: To Consider Students' Complaints

- Misc.




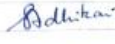
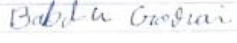

Name of students -

1. Mohi Choudhary + iv
2. Shalnam
3. Khatkhatan Farween.
4. Sabahat Tahseen
5. Aline Simam

Resolution:

The matter of all student discussed separately and if has resolved to send all students matters to relevant people for their solution.

Meeting of GRC held on 15/10/2022

Members Present	Signature
1. Gauram Mukherjee	
2. Tapan Mukherjee	-
3. Swapna Kumar De	 15.10.22
4. Jansheed Ahmad	 15.10.22
5. Sulāpa Adhikari	
6. Bablu Gosai	
7. Hena Kausar	

Agenda:

1. To Consider the Problems of Students.
- Misc.

Name of students:

- Tanmay Kowari
- Badsha Mahlo
- Rajdeep Das
- Md. Nayaz Imam
- Tanmay Choudhary + 3

Resolution: Problem of all complaint's has been discussed thoroughly and if is resolved that the matter has to sent relevant office to solve as soon as possible.

Campaigning on Anti-Ragging



B.C college, chelidanga, 713304

Asansol
west bengal

Google

2021-09-02(Thu) 12:56(PM)

B.C college, chelidanga, 713304

Asansol
west bengal

Google

2021-09-02(Thu) 12:49(PM)

MEETING OF ANTI RAGGING COMMITTEE

Notice

A college meeting of the anti ragging cell will be held on 05-12-2022 at 4 PM in the college staff room to discuss the following agenda :-

- Agenda :- (i) Present ^{with} situation and future
(ii) Miscellaneous

Sray
Comense

Resolutions

College meeting held on 05-12-2022 at 4 PM in the college staff room and the following resolutions were adopted/agreed

Members present :-

- 1.
2. Sray
3. Comense
4. SR
5. SR

Resolutions :-

Classes are ongoing in all the departments. No case of ragging has been reported.

All the members of the committee agreed that they will remain vigilant and alert.

NOTICE

A college meeting of the anti-ragging cell will be held on 05-04-2023 at 4 PM in the college staff room to discuss the following agenda.

Agenda:- (i) Present situation and the future work.
(ii) Miscellaneous

Shay
Commence

Resolutions

College meeting held on 05-04-2023 at 4 PM in the college staff room and the following resolutions were adopted/approved.

Members present:-

1. Bay
2. J
3. B
4. S
- 5.

Resolutions:-

No case of ragging has been reported from any department.

All the members of the committee agreed that they will remain alert.