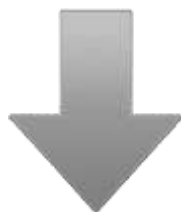


**7.1.1 Measures initiated by  
the Institution for the  
promotion of gender equality  
during the year**

## Internal Complaint Cell



Link

[http://www.bccollegeasansol.ac.in/internal\\_complaints\\_cell.php](http://www.bccollegeasansol.ac.in/internal_complaints_cell.php)

## Internal Complaints Committee

stopped w.e.f. from April, 2023, as per the recommendations of the finance committee. Governing body resolves to take up the matter for final decision in the next meeting.

**Agendum 20:** To consider the name of nominated members in different sub-committees.

**Resolution:** Governing body forms the following Statutory Committees and other different sub committees for the smooth functioning of the institution and to continue various developmental activities.

<u><b>Finance Sub - Committee</b></u> Dr. Falguni Mukhopadhyay (Con.) Mr. Gurudas Chatterjee Prof. Sreemanta Sarkar Sri. Dipankar Arosh Dr. Sujit Kr. Bera Dr. Saumen Chakraborty Sri. Lakshman Paswan	<u><b>Purchase &amp; Tender Sub - Committee</b></u> Dr. Falguni Mukhopadhyay Sri. Gurudas Chatterjee Dr. Sujit Kr. Bera (Con.) Dr. Goutam Mukherjee Prof. Sreemanta Sarkar Dr. Saumen Chakraborty Sri. Dipankar Arosh Sri. Biswajit Bhattacharya Sri. Lakshman Paswan	<u><b>Building Sub - Committee</b></u> Dr. Falguni Mukhopadhyay Dr. Goutam Mukherjee (Con) Prof. Dipak Kr. Mondal Prof. Sreemanta Sarkar Sri. Gurudas Chatterjee Sri. Dipankar Arosh Dr. Saumen Chakraborty Sri. Dilip Kora Sri. Laxman Paswan Sri. Subir Dhibar AMC Engineer
<u><b>Grievance Redressal Cell</b></u> Dr. Goutam Mukherjee (Con) Dr. Jamshed Ahmed Dr. Ujjal Kanti Roy Dr. Swapan Kumar De Dr. Sutapa Adhikari Sri. Dilip Kora Ms. Hena Kausar	<u><b>Internal Complaint Cell</b></u> Dr. Sutapa Adhikari (Con.) Dr. Swapan Kumar De Dr. Susmita Chakraborty Prof. Sudeshna Banerjee Dr. Priyanka Guha Roy Barnali Ghatak (Adv) Ms. Hena Kausar	<u><b>Anti Ragging Cell</b></u> Sri. Gurudas Chatterjee Dr. Sudipta Roy (Con) Prof. Sudeshna Banerjee Dr. Amrita Banerjee Sri. Suwendu Saha Sri. Subir Dhibar

# Meeting Resolutions of ICC

## NOTICE

### Notice

An urgent meeting of ICC will be held today 28.11.2023 at 3pm in IQAC room. All the members are requested to attend the meeting.

Agenda:

1. To discuss the issues raised in a letter made by parents of Oeishi Neogi.
2. Miscellaneous

### Minutes of the Meeting:

The Convener presented the letter and the members present discussed the matter in great detail. After a prolonged discussion the committee agreed on the following suggestions;

- i. The deposition of departmental teachers should be taken first.
- ii. The deposition of the 12 accused students should then be taken.
- iii. The committee would then meet the guardians of Oeishi Neogi so that they can elaborate and substantiate their problem and gather relevant evidences.
- iv. The committee would also meet Oeishi Neogi to allow her to elaborate and substantiate her problem and collect relevant evidences.
- v. It was also resolved to call the remaining number of students of her class for their deposition on the issue raised by one of their classmates.

They also said that in the survey at Patrati valley they had visited settlements which was close to place of dispatch individually and had returned to their starting point in due time there was no plan to leave any of their fellow classmates.

**Observations made by the ICC:**

- The gravity of the allegations is serious but comprehensive details of the allegations in any form could not be substantiated by Oeishi or her parents.
- The faculty members of the department had not witnessed any misbehaviour of such serious nature amongst Oeishi and the 12 accused students of her class during classes or even field work.
- The 12 accused students also denied all the allegations raised in their names.
- However members felt from the discussions that Oeishi had never been able to fit in with her classmates, kept her interactions with them to a minimum and even refrained from indulging in group activities
- Oeishi and even her parents had repeatedly stated that she had not received help of any sort during the course of her study in Bidhan Chandra college from her classmates but the members found that 2 of her friends namely Sana Naziba and Swarnadeep Saha has regular connections with her regarding study materials and even class timings.
- Whatsapp chat between Oeishi and Sana Naziba and Swarnadeep Saha regarding class routine and study materials has been documented.

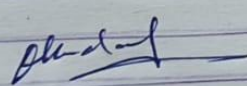


### Resolution

The committee met at 1.30 pm on 9<sup>th</sup> Dec, 2023 in the IQAC room & the following resolutions were taken.

1. The cell decided to be more vigilant & solve any problem or harassment faced by any student.
2. The members decided to ask the college to have a seminar on Gender Sensitization and some other awareness programmes for the benefit of students.
3. The members were happy as the case of harassment of Oishi Neogi was successfully settled.
4. The meety ended with vote of thanks.

### Members Present

1. Rinku Shah
2. Sudeshna Banerjee
3. 
4. Adhikari



held  
of the

### Resolution

The committee met at the IQAC room of the college at 2.00 pm, 5<sup>th</sup> Feb, 2024.

1. The members were satisfied with the fulfillment and active participation of students in the National Seminar on Gender Sensitization held on 5<sup>th</sup> Jan, 2024.
2. With the elections approaching the members also felt that students and new voters should be made aware of voting techniques and active participation of students in election process, i.e. for Greater Participation for a Stronger Democracy.
3. The members decided to request the authority for setting up of a Sanitary Vending Machine.
4. Members present decided to remake the banner and posters regarding Anti Ragging and Sexual Harassment. The meeting ended with a vote of thanks.

### Members Present

1. Adhikari
2. Sudeshna Banerjee
3. Rinku Shah
4. ~~Shruti~~
5. Hema Kausar

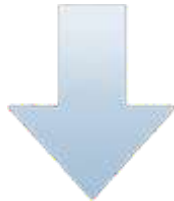
## **VISHAKA GUIDE LINE**



**Link**

<http://www.bccollegeasansol.ac.in/images/Rules/1654158061Vishaka%20Guide%20line.pdf>

## **PROHIBITION AND PUNISHMENT FOR RAGGING**

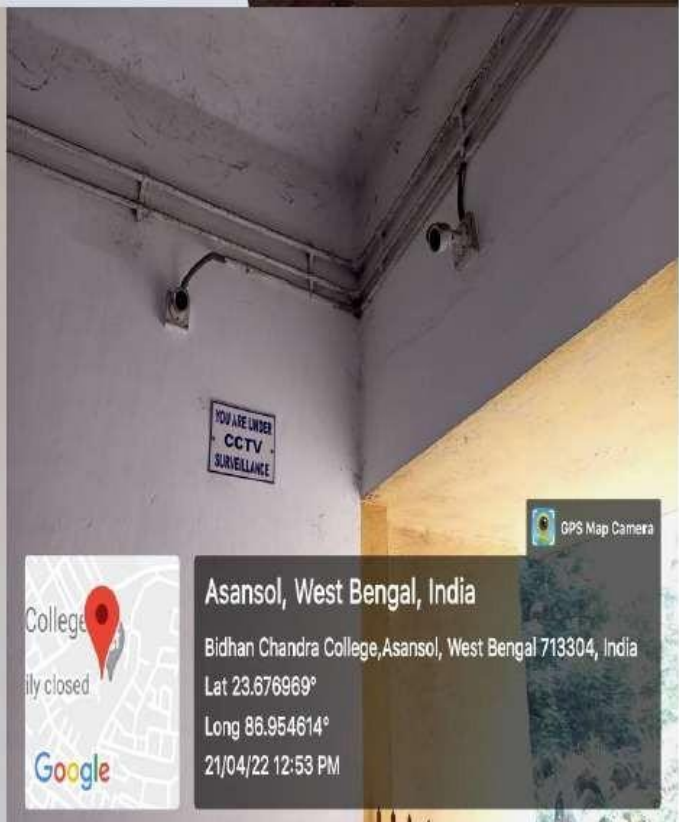


**Link**

<http://www.bccollegeasansol.ac.in/images/Rules/1654158089Ragging.pdf>



# Pictures of Safety and Security







Asansol, West Bengal, India

B.C. College, Chelidanga, Asansol, West Bengal 713304, India

Lat 23.676883°

Long 86.954754°

02/09/21 04:00 PM

## GIRL'S COMMON ROOM



## GIRL'S TOILETS





## Sanitary Vending Machine





# PROGRAM ON GENDER SENSITIZATION

## Seminar

Link:

<https://www.bccollegeasansol.ac.in/images/Events/geder%20sensitization%205-1-24.pdf>

### AWARENESS PROGRAM ON POSH



# GRIEVANCE BOX



## Grievance Cell Link



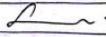
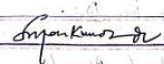
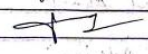
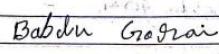
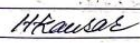
[http://www.bccollegeasansol.ac.in/Counseling\\_Grievance\\_Cell.php](http://www.bccollegeasansol.ac.in/Counseling_Grievance_Cell.php)



# MEETING ON GRIEVANCE

Meeting of GRE held on 02/08/2023

## Members:

- 1) Gautam Mukherjee - 
- 2) Tapan <sup>Saner</sup> Mukherjee
- 3) Surapan Kr. Dey. 
- 4) Jamshed Ahmad 
- 5) Sulipa Adhikari
- 6) Bablu Gora 
- 7) Hemu Karsan 

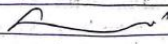

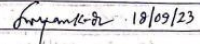
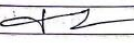

## Agenda:

- 1) To discuss the letter of Sri. BRAJENDU YADAV and his wife.

Resolution: In an emergency meeting was convened regarding the letter of Sri. BRAJENDU YADAV and his wife. Members gone through the CCTV footage and taken the deposition of three eye witnesses. It was prima facie found that the allegation/complaint of Sri. BRAJENDU YADAV is correct. This is an imprudent incident threatening the basic discipline of the college. Committee refers this matter to governing body for urgent statutory steps.

Meeting of GRC held on 18/09/2023

Members.

- 1- Grantam Mukherjee - 
- 2- Tapan Banerjee - 
- 3- Swapan Kr. Dey. -  18/09/23
- 4- Jamshed Ahmad - 
- 5- Sutapa Adhikari - 
- 6- Bablu <sup>Gorai</sup> ~~Adhikari~~ - Bablu Gorai
- 7- Hena Kausar - Hena Kausar

Agenda.

- To discuss the matter of misbehavior of a student Haraprasad Ruidar with a teacher.

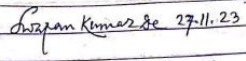
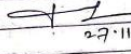
• MSC

Resolution. In this meeting the matter has been discussed

thoroughly and found that student really misbehaved and he realised it also. he wrote a apology letter and Matter has been solved.

Meeting of GRC held on 27.11.23

Members.

- 1- Swapan Kr. Dey.  27.11.23
- 2- Jamshed Ahmad.  27.11.23
- 3- Sutapa Adhikari
- 4- Bablu <sup>Gorai</sup> ~~Adhikari~~ Bablu Gorai
- 5- Hena Kausar Hena Kausar

Agenda.

- To discuss the matter of the following students
  - 1) Somnath Saha.
  - 2) Rashmi Choudhary
  - 3) Baisakhi Bhattacharya.
- MSC

Resolution.

In this meeting the matter of above mentioned students discussed and it is resolved to send the matter to the concern personnel for solution is due time.



Meeting of GRC held on 20/12/2023

Members -

1) Swapan Kr. Dey - Swapan Kumar Dey 20/12/2023

2) Jansheel Ahmad J. 20/12/23

3) Sutapa Adhikari

4) Bablu <sup>Georai</sup> ~~Adhikari~~ Bablu Georai

5) Hena Kaurav Hena Kausar

Agenda -

• To Consider the students complain.

• Misc.

Name of the students -

(i) Arpit Das

(ii) Subham Dourri

(iii) Biswadeep Maji + 2

Resolution -

The matter of above students discussed in the meeting and it is resolved to send the matter to KNU for correction in registration.

Meeting of GRC held on 19/02/2024.

Members -

1) Swapan Kr. Dey Swapan Kumar Dey 19/02/24

2) Jansheel Ahmad J. 19.2.24

3) Sutapa Adhikari

4) Bablu <sup>Georai</sup> ~~Adhikari~~ Bablu Georai

5) Hena Kaurav Hena Kausar

Agenda -

• To Consider the students complain.

• Misc.

Name of the students -

(i) Arshiya Azam.

(ii) Raman deep Kaur.

Resolution: In this meeting the matter of the above mentioned discussed students discussed and resolved that the matter should forwarded to concern person of University.

Meeting of GRC held on. 25/04/24.

Members:-

- 1) Swapan Kr. Dey. *Swapan Kumar Dey 25/04/24*
- 2) Jamsheed Ahmad. *J. Jamsheed 25.4.24*
- 3) Sutapa Adhikari
- 4) Bablu <sup>Gosai</sup> ~~Adhikari~~ *Bablu Gosai*
- 5) Hema Kausar. *Hema Kausar*

Agenda:-

- To consider the students complain.
- Misc.
- Name of the students.

- (i) Shaista Rashid
- (ii) Somnath Saha.

Resolution:-

In this meeting the matter of the above mentioned students discussed and it is resolved to forward the matter to the KNU Concern Authority for ~~the~~ Solution.

Meeting of GRC held on. 24.06.2024.

Members:-

- 1) Swapan Kr. Dey. *Swapan Kumar Dey 24.06.2024*
- 2) Jamsheed Ahmad. *J. Jamsheed 24.6.24*
- 3) Sutapa Adhikari
- 4) Bablu <sup>Gosai</sup> ~~Adhikari~~ *Bablu Gosai*
- 5) Hema Kausar. *Hema Kausar*

Agenda:-

- To Consider the Students complain.
- Misc.
- Name of the Students.
- (i) Umesh Kumar Bohar.
- (ii) Bijendra Kumar Panwar.

Resolution:-

The matter of the Concern Students discussed thoroughly and it is resolved to forward the matter to KNU Concern authority to sort out the problem.



## Campaigning on Anti-Ragging



B.C college, chelidanga, 713304

Asansol  
west bengal

Google

2021-09-02(Thu) 12:56(PM)

B.C college, chelidanga, 713304

Asansol  
west bengal

Google

2021-09-02(Thu) 12:49(PM)



# MEETING OF ANTI RAGGING

G.O. 13387-F dt. 21.12.1993 and pointed out that incumbents may withdraw 90% of their PF balance within one year from their date of retirement. The body unanimously the resolution.

**Agendum 5. To consider the report of the enquiry committee constituted to enquire about the violence created by Sri Uday Mukherjee on 1/8/23.**

**Resolution:** Honourable Principal informs the house that Dr. Amiava Basu, convener of the enquiry committee appeals for some more time to finalise the report. Governing Body Unanimously resolves to allow one month extra time to finalize the report. It is also resolved that the character role, and attendance of Sri Uday Mukherjee should be brought under the purview of the enquiry committee and requests the principal to inform the honourable convener to enquire about this fact and submit complete report by 6/10/2023. As per the resolution adopted in the GB meeting held on 5/8/23, forced leave of Sri Uday Mukherjee be extended for further one month w.e.f 7/9/23. The final decision will be taken in the next GB meeting on the basis of the report of the enquiry committee.

**Agendum 6. To consider the functioning of anti-ragging cell of the College in ensuring ragging free campus.**

**Resolution:** Dr. Saumen Chakraborty, Honourable IQAC Coordinator and Teaching representative of the Governing body informs before the house that anti-ragging cell of our college is functioning efficiently and there no case of ragging is reported during the last academic session. He reiterates the fact that no case of ragging is reported in our college even during the period of 2<sup>nd</sup> cycle of NAAC accreditation. Principal, informs before the house that anti-ragging helpline number introduced by the Government of West has been widely circulated among the student community and the soft copy of the poster received from the Higher Education Directorate has been uploaded in the College Website. Governing body resolves that Sri Gurudas Chatterjee, Government nominee should be inducted in the anti-ragging cell and anti-ragging squad should be more vigilant to inform and enlighten the student community about the guidelines of the anti-ragging norms to ensure a ragging free campus. It is further resolved that a meeting of the anti-ragging cell with the officer in charge Hrapur P.S be convened at the earliest to inform the police administration about the measures and procedures taken in this college to prevent ragging.

**Agendum 7. To consider the release of grant for the proper functioning of the women training centre.**

**Resolution:** Principal tables the appeal of Sri Dipak Mondal, who looks after the functioning of women training centre, to release an initial grant of Rs 2 Lakhs for proper functioning of the training centre. After detailed discussion Governing body unanimously resolves to approve Rs 1 Lakh for the training centre as one time grant.

**Agendum 8. To consider the resolution of Building Committee meeting held on 24/8/23.**

**Resolution:** Governing Body unanimously approves the resolution of the building committee meeting held on 24/8/23.

**Agendum 9. To consider the purchase of two projectors for commerce department.**

**Resolution:** Dr. Saumen Chakraborty, Honourable IQAC Coordinator and Teaching representative of the Governing Body informs before the house that IQAC recommends for purchase of 2 No of Projectors for commerce department to take classes in ICT mode. He also informs the house that purchase committee and Finance committee also approves this proposal. Governing Body unanimously approves this proposal and requests Honourable Bursar to make this purchase at the earliest following requisite norms.

**Agendum 10. To consider the selection of two Nodal Officers among the teachers for coordinating the training programme introduced by Higher Education Directorate for civil service aspirants.**

**Resolution:** Teaching members of the Governing body proposes the name of Dr. Sudipta Roy and Dr. Amit Banerjee to coordinate this program. Governing Body unanimously approves this proposal and requests Honourable Principal to intimate the incumbent regarding this assignment.

**Agendum 11. To consider the training program of Bharat scouts and guide.**

**Resolution:** Dr. Saumen Chakraborty, Honourable IQAC Coordinator and Teaching representative of the Governing Body tables the application of Bharat Scout and Guide to conduct a Training program for the students regarding Disaster management. Dr. Chakraborty also informs that Disaster Management is already in the NCCF curriculum introduced from the academic session 2023-24. Governing Body unanimously

