

## **Gender Sensitization Action Plan 2022-23**

Introduction: Gender Equity and Women Empowerment is our priority area. We promote all activities concerned with gender sensitization. Institute mainly focus on the outreach activities, the plan is as follows.

### **Objectives:-**

- To promote the harmony, support, equity among gender, social inclusiveness within students and staff.
- To seek "fairness of treatment to students and female staff."
- To organize gender equality and equity activities and programs.

### **Activities and Programs:-**

- Counselling for all first year students.
- Guest lecture organization on legislative provisions for sexual harassment offence for staff and students.
- To conduct the program like haemoglobin check-up camps for girls.
- Routine check-up camps and treatments for girl students.
- To organize rallies on AIDS awareness.
- Organize law awareness program.
- Career guidance for female students.
- Availing different GOI State Government University Institutional Scholarships for financial support.
- Functional Mentor Mentee scheme to solve matter relating gender issues.
- Functional monitoring system for grievance associated with sexual harassment.
- To conduct girl parent meeting to increase family support for girls student education.
- Implementation of code of conduct for staff and students focusing gender behaviour.
- Conduct of self-defence course for girls.
- Entrepreneurship development for girl students.
- Suggestion box for betterment.
- Awareness program for general and social platform safety and security.